

**United Food and Commercial Workers Union Local 1529
And Employers Health and Welfare Plan and Trust**

ADMINISTRATIVE OFFICE

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BOARD OF TRUSTEES

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Memorandum

To: Eligible Participants and Dependents

From: Board of Trustees

Subject: The Women's Health and Cancer Rights Act of 1998

Date: January 2006

If you have or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prosthesis (limited to one such prosthesis and no more than two associated bras per period of 12 consecutive months); and
- Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles, coinsurance, rules of coverage and eligibility, annual and lifetime maximums applicable to other medical benefits provided under the Fund. This Memorandum is being provided to you to satisfy certain notice requirements under WHCRA.

If you would like more information on WHCRA benefits, contact the Administrative Office.